

“WIKAI South Europe” has adopted this policy to confirm its commitment towards Environmental and Health & Safety aspects.

WIKAI South Europe has established to achieve the following targets:

- *to reduce with time its Environmental impacts and the Occupational Health & Safety (OH&S) risks related to its own processes, and where they are low, to maintain at that level;*
- *the commitment to protect the Environment through a constant check of the air emissions, a correct waste disposal, a continuous evaluation of chemical substances, the evaluation of usage of energy from renewable sources and the commitment to comply to the duties of the current legislation;*
- *to evaluate the needs and expectations of the interested parties;*
- *to involve the internal workers in the fulfillment and improvement of defined duties, through a continuous awareness and training on the prevention of the pollution, of the injuries and of the occupational diseases;*
- *to ensure that all the activities are undertaken in accordance with the applicable laws and regulations regarding the themes of OH&S and Environment;*
- *to involve and raise awareness in its subcontractors and suppliers on the prevention of pollution, of the injuries and occupational diseases, in the same way the company has done for the internal workers.*

To reach these targets, the company has adopted the following tools:

- *the attribution of responsibility to the whole company, according to the applicable legislation;*
- *the Management commitment to provide the necessary resources;*
- *the organic and clear definition of the tasks and responsibilities of the involved workers in all the processes of the company and their active involvement;*
- *the complete and clear identification of the hazards and the evaluation of the OH&S risks for anyone who can be directly or indirectly involved into the company activities;*
- *the complete and clear identification and evaluation of the environmental impacts of anyone who can be directly or indirectly involved into the company activities;*
- *the active monitoring and operational control of the processes and of the effective communication of the information needed for their coordination;*
- *the continuous updating on new technologies, management and control methodology of OH&S risks and Environmental impacts;*
- *the commitment to share the HSE policy to all interested parties and to be available for cooperation with the involved authorities;*
- *the commitment to examine regularly the Environmental and OH&S policy.*

Together with the above-mentioned objectives, the Management may establish yearly specific improvement activities and commits to provide the needed resources to reach them, asking for the active cooperation of all internal workers.

This policy applies to the following legal entities:

- WIKAI Instruments s.a.r.l.- France
- WIKAI Italia Srl & C. Sas - Italy
- Instrumentos WIKAI, S.A.U. – Spain

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